



Transitions coordinator

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Purpose of the role	In this role, you will lead transition activity across Girlguiding Midlands, helping counties build practical local plans, share what works and keep more girls and volunteers involved in guiding. The role champions progression between Rainbows, Brownies, Guides and Rangers, ensuring girls feel excited, confident and supported when moving to their next section. The role also promotes pathways into young leadership, adult volunteering and wider Girlguiding opportunities, helping young people maintain a lifelong connection with guiding.
Who appoints this role?	Chief commissioner
Who supports this role?	Chief commissioner, deputy chief commissioner, guiding delivery group, nominated staff member
Length of appointment	3 years
Who can hold this role?	Region events core team members can be any adult over 18 years old.
Requirements	Must be (or willing to become) an active member of Girlguiding Midlands aged 18+). Some travel will be required for which reasonable travel expenses may be claimed. Comply with the volunteer code of conduct
About the role	You will: • work collaboratively with the growth, retention and transitions lead to deliver agreed goals • build strong relationships with the county growth leads and Girlguiding Midlands team • work with counties to understand their membership profile, transition rates and local opportunities • support counties to develop and deliver practical action plans • help counties identify priorities, set realistic goals and measure progress • promote effective transitions between Rainbows, Brownies, Guides and Rangers • encourage counties to find ways to listen to girls voice to inform their action plans • promote pathways into young leadership and volunteering • work with the county leads to create and share practical resources • produce quarterly progress reports to the membership growth, retention and transition lead volunteer • represent Girlguiding Midlands at national and regional meetings, providing feedback to all stakeholders • support other region meetings and events as required

About you Personal attributes	You will ... • be passionate about empowering girls and young women to grow with Girlguiding • have strong communication, leadership, and organisational skills. • be proactive, enthusiastic, and able to motivate and support lead volunteers. • build positive relationships and works collaboratively. • show resilience in the face of challenges • recognise the importance of managing internal and external communication in a timely manner • be able to travel to meetings within the region and in other UK locations as required
Desirable skills	• Experience of growth and retention initiatives, or transferable skills that support county planning and delivery. • Experience of volunteer coordination, event planning or budget management.
What Girlguiding Midlands will provide	• Full induction and ongoing support. • Access to training and development opportunities. • Reimbursement of agreed expenses. • Opportunities to develop leadership skills.
How to apply	Apply via our online application form
General	Girlguiding welcomes volunteers of all backgrounds, ages, cultures, faiths and abilities. We are flexible, and volunteering can be arranged to fit around a busy lifestyle. Please note this is a volunteer role; this role description does not form part of any contract of employment.